

Irondequoit Police Department

Recruitment

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Monroe County
Website for all Career



Dedicated To Service

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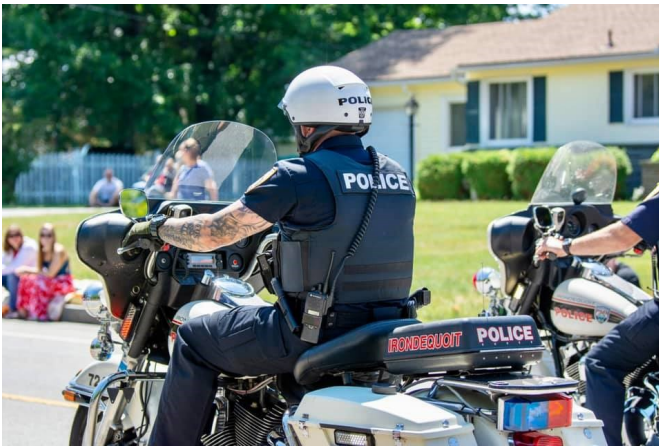
@IrondequoitPolice



@IrondequoitPD



@IrondequoitPolice



Who We Are

The Irondequoit Police Department is the second largest town police force in Monroe County, serving over 51,000 residents. The officers of the Department protect and preserve the rights of the citizens and property owners of the town. The Department provides these services through the Road Patrol, Community Services Unit, and Investigative Services, all with the support of civilian staff. The officers of the Department provide proactive enforcement of all of the laws of New York State, the Town of Irondequoit, Monroe County and the United States. We are accredited by the New York State Department of Criminal Justice Services, Office of Public Safety. On average, we respond to over 62,000 calls for service per year.

What We Do

At the Irondequoit Police Department we accomplish the goals of the agency in a number of ways. Listed below are just a number of ways you can serve the community, in addition to your routine patrol duties, while advancing your own career. Competitive promotion to Promotion to Investigator, Sergeant, Lieutenant.

Other opportunities

Field Training Officer, Evidence Technician, Community Services Officer, Bike Patrol Officer, Honor Guard Unit, , ATV Unit, Motorcycle Officer and Task Force Officer.

Police Instructor

General Topics, Firearms, Defensive Tactics

In addition to these and other potential assignments, Officers of the Irondequoit Police Department are assigned a number of tasks daily, designed to better the

How Do I Join Irondequoit Police Department?

There are two ways an individual may join the Irondequoit Police Department. We utilize both traditional hiring practices, for those who have no prior police background, as well as those who are currently New York State Certified Police Officers.

Traditional Hires

Traditional hires are those who are hired from a valid Monroe County Civil Service List. These candidates have successfully passed the written exam with a 70% or better. Many seek the Irondequoit Police Department, due to advancement opportunities and a desire to serve a diverse community.

Steps in the hiring process include:

- Pass the written exam (70% or better)
- Pass the Physical Agility Test: consists of sit-ups, pushups, and a 1.5 mile run (Cooper Fitness Standards) Complete a medical, psychological, and background investigation
- Participate in a selection committee interview
- Attend a 6 month Police Academy
- Complete 3 months of Field Training
- Graduate and begin growing in your new career

Lateral Transfers

Lateral candidates are those who are already certified police officers in New York State and have chosen to seek employment elsewhere. Many choose the Irondequoit Police Department for its complete benefits and opportunities to advance their career.

Who we are looking for?

If you are currently certified as a police officer in New York State, have a clean service record, and were hired from a New York State Civil Service List, we are looking for you. Some of the qualities we are looking for include integrity, teamwork oriented, dynamic problem solving skills, strong communicator, and embrace the community policing philosophy.

Benefits of Joining

In addition to the rewards of daily patrol and advancement opportunities, The Irondequoit Police Department offers a number of benefits through cooperation with The Nightstick Club P.B.A., Inc.

- Signing Bonus for years 2023 & 2024
- Competitive Salary – Hire Rate of \$66,209.00 (\$68,196.00 on 1/1/2024) with 3 Step Increases after completion of FTO. Job Rate of \$93,152.00 (\$95,947.00 on 1/1/2024).
- Shift Differential Pay: (2% for 9:45pm-5:45am night shift , .8% for 1:45pm-9:45pm afternoon shift)
- Uniforms and Equipment Provided
- Cleaning Allowance (additional for Technicians and Investigators)
- 13 Paid Holidays
- Paid vacation days – 10 days after 1 year, 15 days after 5 years, 20 days after 10 years, 25 days after 15 years and 30 days after 20 years
- Five paid personal leave days per year
- Earned Compensatory time up to 320 hours (used as pay or time off)
- Educational incentives for advanced degrees at accredited institutions.
- Longevity pay beginning at six years of service, with pay increasing with service time.